

Interregional Academy of Personnel Management: Supporting Students and Staff through Affordable Meals

The Academy has an important social mission—not only to provide education but also to meet the basic needs of its students, including access to meals. The Interregional Academy of Personnel Management (IAPM) recognizes the significance of this issue, especially given the financial challenges faced by students, and ensures their access to affordable meals and scholarship support.

In Kyiv, the average cost of a set lunch is about 250 UAH (approximately 5.5 EUR). To ensure that students can receive quality and affordable meals, cafeterias operate on IAPM campuses, offering food at reasonable prices. The Academy covers part of the meal expenses, allowing students to pay only 49.5% of the total cost. For example, a lunch in the cafeteria can cost students about 53 UAH (1.2 EUR), making meals accessible for most students.

A special discount system is also in place for IAPM staff, significantly reducing their meal expenses.

Under the current policy, faculty and staff can receive a 50% discount (125 UAH or 2.5 EUR) on a set lunch in the IAPM cafeteria. The Academy covers the remaining half of the meal cost, demonstrating its commitment to the social support of its employees.

This approach exemplifies IAPM's social responsibility, aimed at ensuring comfortable working and living conditions for its faculty members. Such initiatives help alleviate the financial burden on teaching staff, encouraging their professional development and enhancing the quality of education.

The meal discount is also part of IAPM's broader policy to support employees, fostering corporate culture and strengthening employee loyalty to the institution.

The cafeteria menu offers a variety of dishes to meet the needs of both regular students and staff, as well as those following vegetarian diets. A standard lunch includes soup, a main course, a side dish (such as rice or pasta), and a salad or dessert. Meals are served on porcelain plates, enhancing the level of service.

Free Services

IAPM also provides free food items to students as part of its support program. For example, students have access to free soup and bread during morning hours on weekdays. This initiative aims to ensure that students have access to basic nutrition, even during the most challenging times.

Executive Commission and Quality Control

To maintain high food quality and effective cafeteria management, IAPM has established an Executive Commission. This body is responsible for organizing service processes, monitoring nutritional standards, and ensuring compliance with quality requirements. The Commission works closely with the Academy's administration and students to incorporate feedback and suggestions for service improvement.

Supporting Students in Difficult Times

IAPM also responds to crisis situations, such as economic challenges or emergencies, by providing additional support to students in need. These support programs allow students to focus on their studies without worrying about their basic needs.

Thus, IAPM makes a significant contribution to food security and student support through affordable meals and financial assistance, which are essential components of the institution's social responsibility.